



A guide for Member insurers,  
brokers and their clients.

What is the scope of Martyn's Law?

How will this affect businesses  
within 'scope'?

Are there any exemptions?

When will the legislation take effect?

How will it be enforced?

Should businesses start preparing  
for Martyn's Law?

Where can Businesses find best-  
practice information and guidance?

Practical next steps

Recommended sources of support



# Martyn's Law

## Prepare to protect



# What is the scope of Martyn's Law?

Currently there is limited legislative requirement for organisations operating in public places or spaces to consider or employ security measures to specifically address terrorism risk to their staff or customers.

However, following the **Martyn's Law campaign** by Figen Murray, the mother of **Martyn Hett**, who **died** in the **Manchester Arena attack**, the Government will be introducing **new legislation** to improve **safety and security** at designated **Publicly Accessible Locations (PALs)**, venues, and sites across the whole of the UK.

Premises fall within the scope of the new law where “**qualifying activities**” take place in locations for purposes such as:

- entertainment and leisure
- retail, food and drink
- museums and galleries
- sports grounds
- public areas of local and central government buildings (e.g. town halls)
- visitor attractions
- temporary events
- places of worship, health, and education.

**The New Law is intended to:**

**Enhance Protection** from terrorist attacks for businesses, via a tiered approach, depending on the capacity of the premises.

**Encourage Preparation** to deal with terrorism incidents - if the worst should happen - and implement appropriate and proportionate mitigation measures.

**Establish Compliance** and positive cultural change whilst having the power to issue credible and fair sanctions for serious breaches.



# How will this affect businesses within 'scope'?

The exact requirements for compliance will depend on the specific premises type, and capacity. **Three tiered levels** set out how businesses will be expected to demonstrate compliance with the minimum levels of reasonable and proportionate protective security measures they should apply.

A **Standard tier** is expected to apply to qualifying locations with a maximum capacity of over 100. This could include larger retail stores, bars, or restaurants.

This tier is expected to require businesses to:

- Have an understanding of the terrorist threat posed to their business.
- Undertake simple, effective risk management activities and creating a Preparedness Plan.
- Equip staff with free training, awareness raising and cascading of information.
- Nominate a responsible person to oversee the implementation and review of the above.

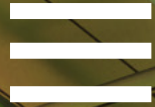
An **Enhanced tier** will see additional requirements placed on high-capacity locations in recognition of the potential catastrophic consequences of a successful attack. This will apply to locations with a capacity of over 800 people at any time. This could include live music venues, theatres, and department stores.

This tier is expected to require businesses to:

- Identify the relevant terrorist threats and site specific vulnerabilities.
- Undertake a Terrorism Threat Risk Assessment.
- Develop and implement a Security Plan, undertaken by a Competent Person.
- Provide proportionate and effective security mitigation, meeting a "Reasonably Practicable Test".
- Appoint a responsible person for the implementation and review of these activities.

Locations with a **capacity less than 100 persons**, are expected to fall outside the scope of requirements, however, they will be encouraged to adopt good security practises on a **Voluntary** basis, on a similar level to that of the Standard tier.

Businesses should be aware that capacity thresholds will likely be susceptible to change dependent upon the UK terror threat profile therefore, all businesses should be encouraged to consider terrorism risk.



## Are there any exemptions?

A number of exemptions are expected to apply to:

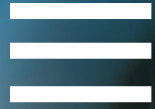
- Locations where transport security regulations are already applied.
- Locations with a large floor space and low occupancy in practice (e.g. warehouses and storage facilities).
- Office and private residential locations.

## When will the legislation take effect?

The date for the introduction of the legislation has yet to be confirmed but conservative estimates suggest this is likely to be within six to twelve months - the aspiration is for the **autumn of 2023** following the law appearing in the Kings Speech this autumn.

## How will it be enforced?

An inspection capability will be established to educate, advise, and ensure compliance with the legislation. Where necessary, the inspectorate will use a range of **sanctions** to ensure that breaches are dealt with effectively.



# Should businesses start preparing for Martyn's Law?

In short **yes!** Here's three reasons why:

1

The legislation is expected to require **many businesses** to consider and **implement measures** to protect against the complex **risk of terrorism** for the very first time.

2

Given the scope of requirements it is **vital businesses** are made **aware**, sooner rather than later, so they have sufficient **time to comply**.

3

**Insurers and Brokers** are well placed in their everyday **communications with clients** to provide the **information and guidance** to businesses ahead of the legislation becoming a **legal requirement**, therefore ensuring safer, compliant clients.

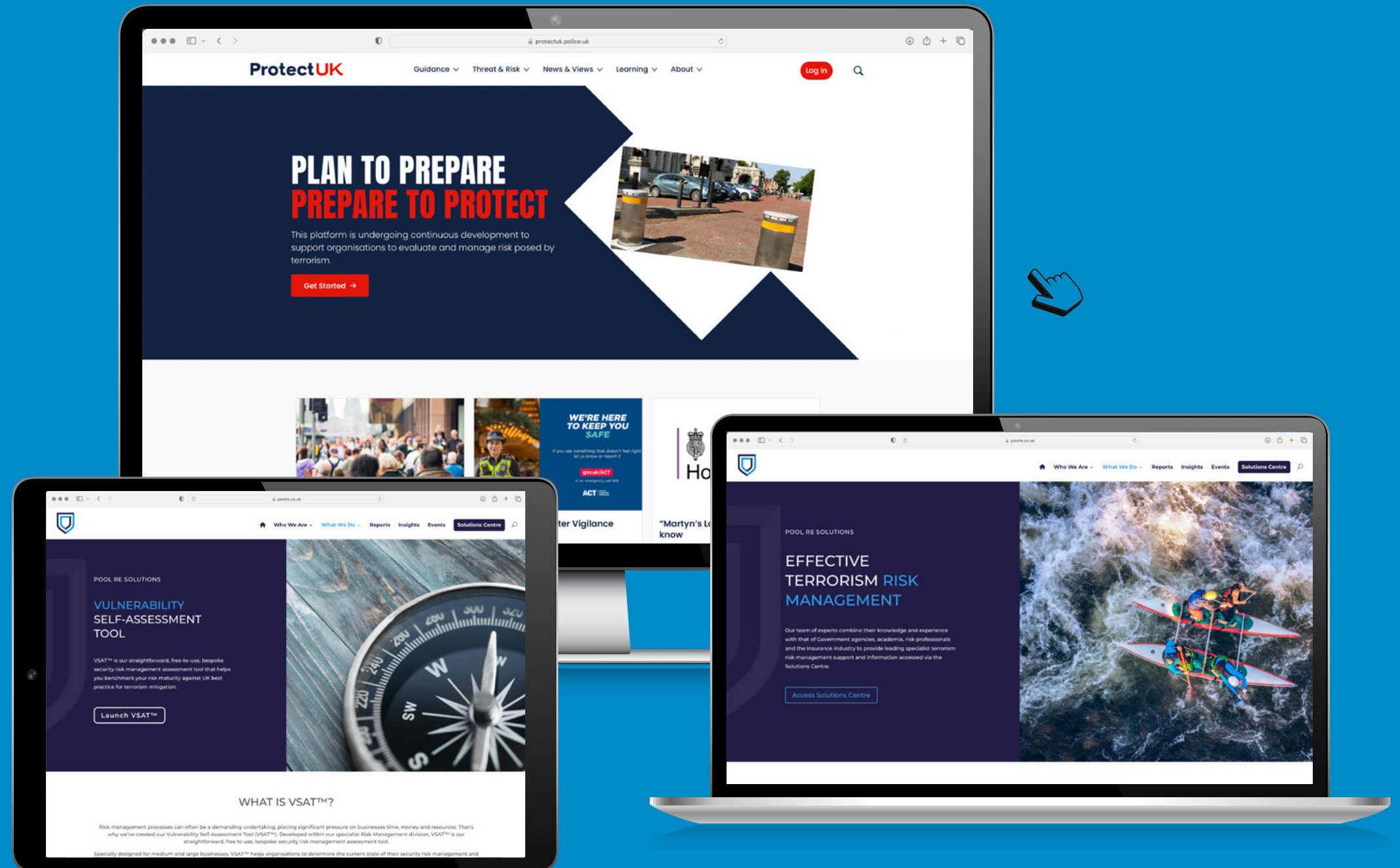
It is worth noting the Government is determined the duty should not result in undue burdens for businesses.

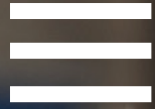


# Where can Businesses find best-practice information and guidance?

A new online platform **ProtectUK**, recently funded by Pool Re, the National Counter Terrorism Security Office (NaCTSO), and the Home Office is intended to support all those seeking to enhance their protective security. This central consolidated platform provides trusted guidance, advice, learning and engagement.

In addition our specialist **Solutions Centre** available to Members, Brokers and Clients provides free-to-access information and guidance as well as practical tools and resources such as **VSAT**, our Vulnerability Self-Assessment Tool designed to help and support businesses with terrorism risk management.





# Practical next steps

We actively encourage businesses to use this period prior to the introduction of Martyn's Law as an opportunity to prepare, and recommend focussing on:

1

A better understanding the UK's terrorism threat, and how this might affect your people and premises.

2

Identifying a responsible person to oversee the requirements that are implemented, ensuring compliance.

3

Identifying and adopting free training and awareness materials as part of regular staff training and onboarding.

## Other practical and straightforward steps businesses can take to improve protection against potentially devastating impacts of terrorism could include:

- Re-evaluating or developing security plans in line with best practice guidance.
- Undertaking a terrorism risk checklist designed for **Standard Tiers** to help identify and address potential vulnerabilities.
- Registering for our **Solutions Centre** for free-to-use practical tools and resources.
- Reading our Terrorism Risk Management Best-Practice Guide, which outlines a range of basic, free, and simple-to-implement processes intended to help larger business.
- For **Enhanced Tier businesses**, benchmarking current terrorism risk management maturity using our terrorism specific Vulnerability Self-Assessment Tool (VSAT).



# Recommended sources of support

There are several excellent, free resources designed by organisations such as National Counter Terrorism Security Office (NaCTSO) and Counter Terrorism Policing (CTP) which employers and staff can complete to increase preparedness.



NaCTSO have produced a free **ACT Awareness eLearning program** to increase counter terrorism awareness. It is available to anyone, and businesses can register for an organisation code to track their staff's participation.

The Centre for the Protection of National Infrastructure (CPNI) have developed a free short training programme called **See, Check and Notify (SCaN)** to teach and empower staff to correctly identify suspicious activity and understand how to respond.

Counter Terrorism Policing's (CTP) **'Run, Hide, Tell'** training covers how to respond to an attack involving firearms, weapons, or explosives.





Pool Reinsurance Company Limited  
Equitable House 47 King William Street London EC4R 9AF

[poolre.co.uk/solutions](https://poolre.co.uk/solutions)